



Tuesday, May 24, 2016
Board of Education Meeting Minutes

RUSH-HENRIETTA CENTRAL SCHOOL DISTRICT

District No. 1 of the Towns of Rush, Henrietta, Pittsford, and Brighton

All appendices referenced to, herein, are incorporated into and made a part of the official minutes of this meeting to the same extent as if fully set forth.

In Attendance:

- Board members: Mrs. Diane E. McBride, President
Mrs. Sue A. Smith, Vice president
Mr. Robert C. Bower
Mrs. Jean M. Chaudari
Mr. Robert L. Cook
Mr. Sean P. McCormick
Mrs. Phyllis P. Wickerham
- Others: Dr. J. Kenneth Graham Jr., Superintendent of Schools
Mr. George DesMarteau, School Attorney
Mrs. Karen A. Flanigan, School District Clerk
Ms. Nerlande Anselme, Assistant Superintendent, Student and Family Services
Dr. Patrick McCue, Assistant Superintendent, Human Resources and Strategic Initiatives
Mr. Andrew Whitmore, Assistant Superintendent, School Finance and Operations
Ms. Dina Wilson, Assistant Superintendent, Curriculum and Instruction
-

1. BOARD OF EDUCATION MEETING – GENERAL

A. Board of Education Members, Superintendent of Schools, School Attorney, School District Clerk, Cabinet Members

See above attendance.

B. Meeting Information

The regular meeting of the Board of Education of the Rush-Henrietta Central School District was held Tuesday, May 24, 2016, in the Dee Strickland Conference Room at the John W. Parker Administration Building, 2034 Lehigh Station Road, Henrietta, NY 14467.

2. OPENING OF PUBLIC MEETING

A. Call to Order

Mrs. McBride called the meeting to order at 6 p.m.

3. ANTICIPATED EXECUTIVE SESSION

- A. Anticipated executive session to discuss the superintendent's evaluation (Part II)/contract, the Administrators' Association of Rush-Henrietta (AARH) strike-bold contract, exempt salary recommendations, school reconfiguration staffing, and a COMIDA PILOT appeal

**MOTION TO ENTER EXECUTIVE SESSION AT 6 P.M. TO
DISCUSS THE SUPERINTENDENT'S EVALUATION
(PART II)/CONTRACT, THE AARH STRIKE-BOLD
CONTRACT, EXEMPT SALARY RECOMMENDA-
TIONS, SCHOOL RECONFIGURATION STAFFING,
AND A COMIDA PILOT APPEAL
MOVED: Mrs. Chaudari**

SECONDED: Mr. Cook
MOTION CARRIED: 7-0

MOTION TO EXIT EXECUTIVE SESSION AT 7:06 P.M.

MOVED: Mr. Bower
SECONDED: Mrs. Smith
MOTION CARRIED: 7-0

4. RETURN TO PUBLIC MEETING

A. Recall to Order, Pledge of Allegiance, Introductions, Agenda Review, and Announcements

Mrs. McBride recalled the meeting to order at 7:08 p.m. The Pledge of Allegiance was recited and introductions done. There were two additions during agenda review – (1) Item #15 to the personnel actions, and (2) a resolution to approve the AARH contract. There were no announcements.

5. BOARD MEMBER REPORT FROM STUDENT REPRESENTATIVE(S)

The student representatives were not in attendance.

6. PUBLIC FORUM

A. Audience members may address the Board of Education regarding items of interest not on the agenda

Dr. Michael Zuber – 38 Bemis Way, Henrietta, NY 14467 – Topic: 5K Club

Mr. Zuber is a 1972 graduate of Rush-Henrietta. He came tonight to talk about the 5K Club race Winslow Elementary School students participated in at the Lilac Festival. He explained that 35 fifth grade students participated and that he was primarily in attendance to speak about the teachers involved in the program – Sarah Piper, lead teacher; Kalee Shephard; and J. Lorraine Swarts. He also stated that there were a number of other R-H schools involved as well. He went on to say that he guarantees his overall school experience would have been much better had he had Ms. Piper as a fifth grade teacher. She is an incredible woman whom he witnessed making great strides with the students who participated in the race. She dealt with some difficult students in positive ways, as other teachers did as well. He talked about how positive she was and noted how she guided the final student to the finish line. He said it was a most incredible experience to witness and thought it was important for the Board of Education and school district staff to know what a great job everyone did and to commend all staff involved. Such a great experience! He also noted that the 5K Club is not a school club and teachers did it on their own time. He feels they should have been paid for what they did. Ms. Piper, Ms. Shephard, and Ms. Swarts did a phenomenal job, as did the principal and other teachers who attended to make it a safe environment.

7. CONSENT AGENDA ITEMS FOR ROUTINE MATTERS (Reference appendices #7A-K)

- A. Action pertaining to acceptance of the April treasurer's report and budget transfers
- B. Action pertaining to the award of bids
- C. Action pertaining to approval of a transportation contract with Rochester Medical Transportation, Inc. (RMT)
- D. Action pertaining to approval of school schedules for September 2017
- E. Action pertaining to approval of a new textbook – "The Practice of Statistics for the AP Course, 5th Edition"
- F. Action pertaining to approval of a new textbook – "Investigations in Number, Data, and Space, 3rd Edition"
- G. Action pertaining to approval of CSE/CPSE recommendations
- H. Action pertaining to approval of Board of Education meeting minutes – 5/10/16
- I. Action pertaining to acceptance of Finance & Audit Committee meeting minutes – 5/13/16
- J. Action pertaining to approval of Board of Education meeting minutes/election results – 5/17/16
- K. Action pertaining to approval of the Record of Proceedings of the annual meeting of 5/17/16

**MOTION PERTAINING TO ACCEPTANCE
OF CONSENT AGENDA ITEMS #7A-K**

**MOVED: Mr. Bower
SECONDED: Mrs. Smith
MOTION CARRIED: 7-0**

8. PERSONNEL ACTIONS (Reference appendix #8A)

- A. Action pertaining to approval of personnel actions

**MOTION PERTAINING TO APPROVAL
OF PERSONNEL ACTIONS**

**MOVED: Mrs. Chaudari
SECONDED: Mrs. Wickerham
MOTION CARRIED: 7-0**

9. ADMINISTRATORS' ASSOCIATION OF RUSH-HENRIETTA CONTRACT (Reference appendix #9A)

- A. Action pertaining to approval of the AARH contract

**MOTION PERTAINING TO APPROVAL
OF THE AARH CONTRACT**

**MOVED: Mrs. Smith
SECONDED: Mrs. Wickerham
MOTION CARRIED: 7-0**

10. WORKSHOP: NEW COURSE OFFERINGS (Reference appendix #10A)

- A. **Band 4, Chorus 4, STEAM 7 Application, STEAM 8, Entrepreneurship: Putting Ideas into Action (Grades 8, 9), The Teenage Brain (Grades 8, 9), Applied Statistics (Grades 10, 11, 12), and American Sign Language IV and V (Grades 11, 12)**

Ms. Wilson, assistant superintendent for curriculum and instruction, provided an overview of each of the new course offerings.

**MOTION PERTAINING TO APPROVAL OF
EIGHT NEW COURSE OFFERINGS**

**MOVED: Mrs. Wickerham
SECONDED: Mr. Cook
MOTION CARRIED: 7-0**

11. WORKSHOP: WRAP-AROUND CHILDCARE PLAN (Reference appendix #11A)

- A. **Wrap-around Childcare Plan**

Dr. Graham provided an overview and stated that this is a follow-up report to help board members understand how things are progressing as the plan needs to be locked in by December. Ms. Anselme, assistant superintendent for student and family services, felt it was important to provide an update as the subject is on a lot of parents' minds. The program will begin in Fall 2017, but registration has to begin in February 2017. She explained. She said currently there are three different programs operated by three different entities and the main goal of the reconfiguration is to be able to provide before and after school services at an affordable cost for all. She talked about the steps taken thus far – currently servicing close to 450 students with the R-H and Henrietta programs; Rush not wanting to participate; developing and distributing a survey that parents returned quickly; about 1,200 students wanting to participate; and staffing discussion currently in the works. Anita Tichacek, Henrietta recreation supervisor; Bonnie Coddington, Continuing Education coordinator for the school district; and Pearl Tokar, Child Care Services coordinator for the school district, were all in attendance to speak of varying aspects of the new plan. Ms Tichacek talked about promoting a social and emotional environment for students; Ms. Coddington talked about the survey data, fee schedule and staffing;

and Ms. Tokar talked about the enrollment and financial paperwork that will be needed and where it will be kept. Ms. Anselme also talked about security issues. Discussion ensued.

Patricia Woolcock (1092 Farnsworth Road S., Rochester, NY 14623), a parent in the district, was in attendance to speak about this topic. She explained that she'd be happy to send her children to a program like this, but, as a single parent, could not afford it. She suggested making the fees income based and said there are a lot of people who don't qualify for any help, yet struggle on a daily basis. Ms. Anselme talked about the cost for additional staff to stay late and explained that the program needs to be self-sustaining. Dr. Graham added information regarding staffing of the program and said the district would continue to keep an open mind. Mrs. Smith asked Ms. Coddington if she considered boosting the cost a little to subsidize families in need. She said not yet. Discussion ensued. Mrs. Smith would like to see if there's some way to provide some support to families in need. Ms. Anselme offered to have people call her for resources.

12. WORKSHOP: STUDENT TRANSPORTATION REPORT (Reference appendix #12A)

A. Student Transportation Report

Shirley Smith-Gravanda (transportation director), Mary Bloss (bus routing specialist), and Mr. Whitmore (assistant superintendent for school finance) provided the student transportation report. Dr. Graham stated that it was a follow-up to a discussion that took place in January. He provided an overview. Mr. Whitmore explained that the basic transportation the district has to provide is to/from home and that if the district does transport to daycare, it has to transport to all licensed daycares. Ms. Bloss said there are 40 licensed daycares all over the district. Dr. Graham said no recommendations are needed tonight, but there are different policy considerations to review. He explained to the people in the audience that no decisions are being made, that the workshop was just to make the board aware of its choices so a direction can be chosen. Mrs. Smith-Gravanda talked about possibilities for reducing the cost of transportation for elementary, intermediate, and junior high schools. Dr. Graham asked board members how they would like to proceed. Discussion ensued. It was decided to make this a follow-up topic at the next board meeting.

13. DISTRICT POLICIES, REGULATIONS, AND EXHIBITS – SECOND READ (Reference appendix #13A)

A. 2150, 2160, 2210, 2250, 2260, 2270, 2270.1, 2410-R, 2510, 5200-R, 5500, 5500-E.1, 5800-R.2, 6900, 9645, Annual Parent Notifications in District Calendar

The above policies, regulations, and exhibits were reviewed.

MOTION PERTAINING TO ACCEPTANCE OF DISTRICT POLICIES, REGULATIONS, AND EXHIBITS – SECOND READ WITH ADDITIONAL CHANGES TO POLICIES 2150, 2260, AND 2410-R

**MOVED: Mrs. Smith
SECONDED: Mr. McCormick
MOTION CARRIED: 7-0**

14. SUPERINTENDENT'S REPORT (Reference appendices #14A-D)

A. Written: Exit Poll Findings

Mrs. Smith shared her dismay about the comments from people wanting to receive more information. She is not sure what else the district can do. She thought people seemed angry. Dr. Graham mentioned the low satisfaction rating on the quality of education in our schools. Discussion ensued.

B. Written: Parent Engagement Initiatives – End-of-Year Report

Dr. Graham said this was a summary of the work done with the District Parent Advisory Council.

C. Written: School Lunch Compostable Trays Update

This update, prepared by Geraldo Torres, Food Service director, is a follow-up from a request made by a student last year. His report states that the Department of Sanitation in New York City has absorbed all costs for disposal of the trays, which currently is not a viable option for R-H. Mr. Torres will continue to monitor.

D. Written: APPR Transition

Dr. McCue explained that a plan had been reached with RHEA and would probably be uploaded before the end of the month. He provided some history and talked about recent changes. He said it was important to note that in years where we're not using the grade 3-8 NYS assessment scores to calculate the state growth measure, there will still be teacher ratings. The rating calculation will include a state growth measure derived from an observations/student performance rubric. This year, time was spent negotiating a new plan, which is due in July. He said the numeric process is going away in the fall and that in the fall there will be an observations and student performance measure. There will be no number associated with each, it will be a HEDI rating. One major change for observations is that one of the required observations must be done by an outside observer. Logistics are still being worked out. He explained. He also explained how these observations will be weighted and had to be negotiated. He also talked about the student performance measure. It was decided that if it's possible, one district measure will be used for everything. An amicable agreement with the union was reached on this. Mr. Cook stated that there's still talk in the legislature that the July deadline may be pushed off. He asked about the impact. Discussion ensued.

E. Oral Information

- Mr. Whitmore provided an update to the lead and water testing. He said test results are still coming in, and it will be several more months before all testing is completed. He noted that a pattern has emerged as to which sinks/fountains are likely to have positive lead findings, so an announcement has been sent out informing the community. The district is developing a remediation plan, which will be brought back to the board.
- Mrs. Flanigan, school district clerk, shared information regarding BoardDocs' new features.

15. NEW BUSINESS

A. Claims Auditor Discussion

Mr. Bower explained that Mrs. Hamilton, is interested in continuing in her position as claims auditor. He provided an explanation of the depth of her job, which is not evident in her reports. He recommended she continue in her position. All board members agreed.

16. BOARD MEMBER REPORTS

A. MCSBA Board Presidents Meeting (May 18)

Mrs. McBride did not attend as she was at the underclassmen awards. Minutes have not yet been received.

B. Multicultural Parent Advisory Council (MPAC) (May 23)

Mrs. McBride said there was no meeting.

17. CLOSING OF MEETING

A. Board Meeting Recap

- Think about transportation issues and be prepared to discuss at the next meeting.

B. Adjournment

MOTION TO ADJOURN THE MEETING AT 9:48 P.M.

MOVED: Mrs. Wickerham

SECONDED: Mrs. Smith

MOTION CARRIED: 7-0

C. Next Board of Education Meeting

The next Board of Education meeting is scheduled for 7 p.m. Tuesday, June 14, 2016.

Respectfully submitted,

Karen A. Flanigan
School District Clerk

Board Approved: June 14, 2016

Board of Education Meeting Minutes – May 24, 2016